



The Indian Officer's Association

(Regn. No. 2/ 1909-1910)

No. 69, Thiru Vi. Ka. High Road, Royapettah, Chennai – 600 014

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Minutes of the Executive Committee Meeting held
on 02.09.2021, Thursday at 04.00 PM

Venue

Option 1: Meeting at Committee Hall, Centenary Building, Indian Officers' Association.

Option 2: Video Conference: Google Meet

Members Present:

Option 1: Committee Hall, Centenary Building, Indian Officers' Association.

1	Thiru Frank Stephen Louis	President In-charge
		Vice President – I
2	Thiru R. Murthy	Vice President – II
3	Thiru R. Durai	Treasurer i/c & Executive Member
4	Tmt. V. Nandakumari	Executive Committee Member
5	Thiru D. Krishnamurthi	Executive Committee Member
6	Thiru P. Baskaran	Executive Committee Member
7	Thiru V. Muthaiyan	Executive Committee Member
8	Thiru S. Jagadeesan	Executive Committee Member
9	Thiru P. Harikrishnan	Executive Committee Member

Option 2: Video Conference: Google Meet

1	Thiru R.S. Shrinivasan	General Secretary In-charge
		Joint Secretary
2	Thiru M. Sridhar	Executive Committee Member
3	Tmt. Nalli Sumitra Devi	Executive Committee Member

Prasanna

Chandru

The Executive Committee Meeting was chaired by Thiru Frank Stephen Louis, President In-charge. The following items, as approved by the Chair, were taken up for discussion and resolutions passed accordingly.

Agenda 1:

Confirmation of the Minutes of the EC Meeting held on 07.08.2021.

Resolution:

The Executive Committee unanimously resolved to confirm the minutes of the Executive Committee Meeting held on 07.08.2021.

Agenda 2:

Books of Accounts for the month of August, 2021.

Resolution:

After detailed discussions, the Executive Committee resolved to approve the receipt and expenditure statement for the month of August 2021 presented by the Treasurer i/c and directed that the statement be displayed in the office notice board.

Agenda 3:

Discussion on the elections to elect New Executive Committee Members for the year 2021-2023.

Resolution:

- The President i/c informed that the Annual General Body meeting will be held on 2nd October 2021 between 9.00 AM and 10 AM and will be followed by Elections for the year 2021-23 to be held from 10.00 AM to 05.00 PM on the same day.

The President i/c informed that the annual convention is cancelled this year due to the pandemic situation.

- The Executive Committee had a detailed discussion on the Rules framed for the conduct of the Elections for the year 2021-23 and unanimously approved it.
- The Executive Committee had a detailed discussion and unanimously resolved to issue identity cards to all the new members subject to the outcome of the civil suit in O.S.No.4984 of 2021 filed by Mr. N. Meenakshisundaram, Life Member of IOA. During discussions, the General Secretary (i/c) informed the fact that two among the said applicants, i.e. Dr. A. Thenappan, (LM No. 3593 allotted) and Dr. K. Rajkumar (LM No. 3610 allotted) have impleaded in the civil suit and as such they happen to be litigants.

FB Srinivasan

[Signature]

The General Secretary (I/c) further impressed upon the Executive Committee members that in the event of the verdict of the Court going against the said new members, there may arise a situation bringing confusion in the elected representative's eligibility and suggested that the seven signatories to the representation in support of the said members take responsibility for the consequent effects. This was agreed to by the signatories. Therefore, the ID cards can be issued to the said members, whose eligibility stands challenged in the Court of Law after getting the said undertaking from the seven signatories, i.e seven Executive Committee members who supported the issue of the ID cards to the said members.

Agenda 4:

Approval of Annual Report and Statement of Accounts for the year 2020-2021 with Auditor's Report

Resolution:

The Executive Committee unanimously resolved to approve the Annual Report and Statement of Accounts for the year 2020-2021 with Auditor's Report.

Agenda 5:

Draft Agenda for the 114th Annual General Body Meeting.

Resolution:

The Executive Committee unanimously resolved to approve the following agenda for the 114th Annual General Body Meeting to be held on 2nd October 2021

Agenda

1. Confirmation of the Minutes of the Special General Body Meeting held on 21.02.2021
2. Approval of Annual Report and Statement of Accounts for the year 2020-21 with Auditor's Report
3. Appointment of the Statutory Auditor for the year 2021-22
4. Election of Office Bearers and Executive Committee Members for the year 2021 - 2023
5. Any other subject permitted by the Chair

Agenda 6:

Ratification of appointment order issued to Thiru M. Vetri as Office Manager, IOA.

Resolution:

The Executive Committee unanimously resolved to ratify the appointment of Thiru M. Vetri as Office Manager, Indian Officers' Association with effect from 13.08.2021.

R. Srinivasan

[Signature]

Agenda 7:

Ratification of allotment of Non-AC Guest Room to Mr. A. Pandiyan, RTO (LM No.2004), Mr. D. Venkatramanan, JTC ((LM No.2076), Mr. S. Arunkumarfor, BBA, LLB (Hons) on internship training, son of Thiru Sampathkumar, District Judge (Retd) (LM No. 1966) and Mr. R. Dorai, LM No. 2660, Treasurer i/c and Executive Committee member for one month.

Resolution:

The Executive Committee unanimously resolved to ratify the allotment of Non-AC Guest Room to Mr. A. Pandiyan, RTO (LM No.2004) and Mr. D. Venkatramanan, JTC ((LM No.2076) and Mr. S. Arunkumar for, BBA, LLB (Hons) on internship training, son of Mr. Sampathkumar, District Judge (Retd) (LM No. 1966) and Mr. R. Dorai, LM No. 2660, Treasurer i/c and Executive Committee member for one month. The Executive Committee further resolved that all the three persons Mr. A. Pandiyan, Mr. D. Venkatramanan and Mr. S. Arunkumar must vacate the rooms positively on 29.09.2021 AN making it available for IOA election purposes.

8. Any other subject as may be permitted by the Chair.**Agenda (I)**

The President i/c of IOA informed that in connection with the conduct of elections 2021-2023 to be held on 2nd October, there is a need for an expenditure at a cost of Rs.11 lakhs as detailed below and requested the approval of Executive Committee.

Sl. No.	Particulars	Amount Rs.
1.	Break fast	60,000
2.	Lunch	3,00,000
3.	Dinner	45,000
4.	Coffee, Tea, Snacks and Water Bottles	75,000
5.	Election Officer Expenses	3,00,000
6.	Printing of Agenda & despatching the agenda to all the members	25,000
7.	Printing of Invitations & despatching the invitations to all members	35,000
8.	Stationary items for the General Body	75,000
9.	Payment to office staff	40,000
10.	Table, Chair, Arabian Tent, Cots, Beds & Pillows, etc	75,000
11.	Car Parking charges	10,000
12.	Video & Photos	50,000
13.	Banner & Mike hire charges	10,000
	Total	11,00,000

P. Srinivasan

1. Chandra

Resolution:

The Executive Committee unanimously resolved to approve the proposed expenditure of Rs. 11 lakhs as detailed therein, required for the conduct of the elections to be held on 2nd October, 2021.

Agenda (II)

The President i/c of IOA informed that the Staff of the Indian Officers' Association has given a petition requesting for increase in their pay.

Resolution:

The Executive Committee considered the request of the staff members and resolved to permit an increase of 10 % of the present salary to all the staff members of Indian Officers' Association who have served for a minimum period of one year, giving effect to the increment from the salary for the month of September 2021.

Agenda (III)

The President i/c informed the Executive Committee on the following matters:-

- a. Repairs to be undertaken in Room No.307.
- b. Due to pandemic, groceries and other items purchased for the use of canteen could not be used and hence such items should be disposed of.
- c. Sanction of Rs.50,000/- for purchase of groceries and other items for the use of canteen for 15 days.
- d. In connection with the forthcoming elections, rooms in the Hostel are expected to be occupied fully and hence items like soaps, phenyl, sanitizers etc are to be purchased.

Resolution:

The Executive Committee unanimously resolved to approve all the above requirements suggested by the President (i/c)

Agenda (IV)

Discussion on the memorandum presented by seven Executive Committee members about the legal opinion obtained regarding termination of the membership of Mr. P. Kadhirvel

Resolution :

With regard to the civil suit in O.S.No.5403/2021 filed by Mr.R.S.Shrinivasan, in his capacity as General Secretary (In-charge) and Joint Secretary of Indian Officers' Association, in the matter pertaining to termination of Thiru P. Kadhirvel, the Executive Committee held on 07.08.2021 resolved to get a legal opinion on this matter and take further action

R.S. Shrinivasan

[Signature]

accordingly In continuation of this, when the legal opinion obtained in this matter was placed before the Executive Committee, 7 of its members expressed their opinion that the legal opinion is not acceptable and presented a memorandum.

Mr. R. Murthy, Vice President II and Mr. S. Jagadeesan, Executive Committee Member presented the said memorandum in respect of the removal of Mr. P. Kadhivel from the membership of Indian Officers' Association. The memorandum has been signed by Tmt. V. Nandakumari, Mr. V. Muthaiyan, Mr. R. Dorai, Mr. D. Krishnamurthi, Mr. R. Murthy, Mr. S. Jagadeesan and Nalli Sumitra Devi (signed by Mr. R. Murthy on her behalf mentioning 'approved on line participation'), Executive Committee Members.

The representation presented by the Executive Committee members was considered. The legal opinion was sought for as per Resolution No. 5 of the Executive Committee meeting held on 07.08.2021, particularly on the suggestion of the same members, who are raising reservations now against the legal opinion. Emphasis is on the point that the opinion was sought for from the panel advocate of the choice of the same Executive Committee members, but now the same seven EC members presented the representative raising reservation on the said legal opinion. The Executive Committee members who are signatories to the memorandum, have concluded stating that the order of the General Secretary (i/c) terminating the membership of Mr. P. Kadhivel is cancelled subject to the outcome of O.S.No. 5403 of 2021. The memorandum is with a final decision and no room was available for discussion.

In response to the representation of the seven Executive Committee members, Mr. R.S. Shrinivasan, General Secretary i/c and Joint Secretary has furnished a representation in which he has stated that Mr. P. Kadhivel was given several opportunities to explain his stand, but he opted to give no explanations for the same, either before the said termination order or subsequent to the termination order to cancel the same. The Executive Committee members who are signatories to the memorandum, have concluded stating that the order of the General Secretary (i/c) terminating the membership of Mr. P. Kadhivel is cancelled subject to the outcome of O.S.No. 5403 of 2021. The memorandum is with the conclusion of cancelling the termination of membership of Thiru P. Kadhivel on the one hand and on the other hand is with the suggestion for the cancellation of the termination subject to the outcome of the original suit No. 5403 of 2021 pending in the Court of Law, which are inconsistent with each other. He has also stated that while the signatories of the present memorandum insisted on legal opinion on this matter in the earlier Executive Committee meeting on the issue have now preferred to raise reservations about the legal opinion received from the panel advocate as chosen by them, apparently and patently smudge inconsistency. He has also stressed on the point that this is the second legal opinion discarded by the said Executive Committee Members as they have already not considered the opinion received Mr. Arumuga Nainar, former Additional Inspector General of Registration, probably because that opinion also failed to suit the whims of the said seven Executive Committee members.

P. Srinivasan

[Signature]

Mr. R.S. Shrinivasan, General Secretary i/c and Joint Secretary has added that leaving aside other things, the fact remains that the termination order is based on the strength of the decision of the General Body dated 26.01.2020 and the resolution of the Executive Committee held on 29.02.2020. The individual, if he had any apprehension, should have approached the administration with a representation protesting against the termination order, which till date is not forthcoming. On the other hand, Prof P. Kadhivel, has served legal notice threatening to file defamation suit against the General Secretary (i/c) and the notice contains observations of flagrant abuse of the office of the General Secretary (i/c). The copy of the legal notice has also been marked to all the Executive Committee members. Further, the individual has impleaded in IA 2 in O.S. No. 5403 of 2021 filed by Mr. R.S. Shrinivasan, General Secretary (i/c). As such, the individual has taken a combating stand to wrest the case in the Court of Law and settle the issue through legal channels available to him. It is clearly evident that the individual do not have any respect or regard to the representation facilities available and do not have faith in the administration of the IOA. In the circumstances, the Executive Committee cannot take any decision suo moto in support of an individual who has challenged the order issued in the capacity of General Secretary (i/c), Indian Officers' Association. This becomes more remote after getting the legal opinion from the panel advocate chosen by the same seven members of the Executive Committee. Any act at this stage will definitely go against the interests of the Association and it gains more thrust from the disbelief of the individual over the administration of IOA. In the circumstances, the matter at the best be left for discussions and decision as the case may be in the ensuing General Body to be held on 2nd October 2021.

However, in view of the memorandum submitted by the said seven Executive Committee members, the Proceedings of the General Secretary i/c terminating the Life Membership of Prof. P. Kadhivel is cancelled.

Agenda (V)

Thiru R.S.Shrinivasan, Joint Secretary and General Secretary (In-charge) informed the Executive Committee that Thiru P. Prakash, Accountant, Indian Officers' Association has been served with a charge memo alleging misappropriation of IOA funds to the tune of Rs.94,910/- in connection with the printing of lunch tokens for members and guests and that he has failed to give his reply to the charge memo served against him. The General Secretary i/c also informed that the matter was identified only recently as the file with the orders of Thiru R. Paranjothi, the then General Secretary's for recovery was misplaced by office staff.

Resolution:

The Executive Committee unanimously resolved to recover the alleged misappropriated amount of Rs. 94,910/- from the salary of Mr. P. Prakash, Accountant, IOA

R.S. Shrinivasan

[Signature]

as already ordered by Mr. R. Paranjothi, the then General Secretary, as Mr. P. Prakash appears to have no explanation to offer. The Executive Committee further resolved to simultaneously take necessary disciplinary action against Mr. P. Prakash, Accountant, IOA. The Executive Committee desired that Mr. R. Dorai, Treasurer i/c may take suitable follow up action in this regard.

Agenda (VI)

Professional Fees claimed by M/s. R&P Partners, Panel Advocate for a total amount of Rs. 82,500/- for the civil suits O.S. No. 1197/ 2020 in 1st Assistant City Civil Court , O.S.No. 555/ 2020 in 19th Assistant City Civil Court both filed by Mr. Ponnambalam, Life Member against President and General Secretary of IOA and O.S.No. 5002/ 2020 filed by Mr. P.R. Sampath. Ponnambalam and P. Kadhivel in the 11th Assistant City Civil Court, all the three cases stands withdrawn by the petitioners.

Resolution

The Executive Committee, after taking note of the fact that the panel advocate M/s. R&P Partners have already taken a professional fee of Rs. 82,500/- which was admitted for the three suits filed against IOA, resolved to sanction an additional amount of Rs. 82,500/- towards the final professional fee to M/s. R&P Partners, Panel Advocate for the civil suits filed by Thiruvallargal P.R. Sampath. Ponnambalam and P. Kadhivel.



R.S. Shrinivasan
General Secretary i/c and
Joint Secretary



Frank Stephen Louis
President In-charge and
Vice President – I