

The Indian Officers' Association (Regn. No. 2/ 1909-1910)

No. 69, ThiruVi.Ka. High Road, Royapettah, Chennai – 600 014 Phone: 044-2811 1160/2881 4660

Minutes of the Special General Body Meeting held on 21st February 2021, Sunday at 10.30 A.M in the Thiruvalluvar Arangam, Centenary Building of Indian Officers' Association.

The Special General Body Meeting (SGBM) of the Indian officers' Association was held on 21st February 2021, Sunday, at 10.30 A.M in the Thiruvalluvar Arangam, Centenary Building of Indian Officers' Association. Totally 160 Life Members participated in the SGBM. The meeting commenced with Tamilthai Vazhthu.

Thiru. Frank Stephen Louis, President(i/c) and Vice president-I presided over the meeting.

Tmt. V.Nandakumari, Executive Committee Member read out the names of Life Members who passed away since 27th December, 2020 and the Members present in the meeting observed silence for two minutes to pay respects to the departed souls.

Dr.R.Murthy, V.P-II welcomed the Office Bearers, the Executive Committee Members and the Life Members present in the meeting.

In his presidential address, Thiru. Frank Stephen Louis outlined the activities that were carried out by the management under his leadership during the last two months period since the resignation of elected President and elected General Secretary in December, 2020.

The important welfare measures and activities which he highlighted in his speech, included the following.

- (i) Reopening of clinic and hence restoration of medical services and supply of medicines to Life Members and their spouses.
- (ii) Reopening of Reading room/Library.
- (iii) Arrangements to reopen the canteen from first March, 2021 onwards.

- (iv) Investment of an amount of Rs. 75,00,000/-(Rupees Seventy Five lakhs) as FD in the Tamilnadu Transport Development Finance Corporation Ltd.
- (v) Improvement of facilities in the Lounge Room for the benefit of Life Members.

He thanked the Life Members profusely for the opportunity given to the present management to serve the Association and sought their cooperation and guidance to record more achievements in the coming months.

Thiru.R.S. Shrinivasan, General Secretary(i/c) and Joint Secretary, introduced the following

Eight Life Members, who have achieved laurels to the august gathering. Office bearers and Executive Committee members felicitated such proud members with "Ponnadai ", Appreciation Certificates and mementos(Wrist Watches).

Sl.No.	L.M.No.	Name	
1	2758	MR.K.RAMACHANDRAN	
		ASST.COMMISSIONER OF POLICE (RETD)	
2	2396	MR.R.VIVEKANANDAN	
		DEPUTY SUPERINTENDENT OF POLICE (RETD)	
3	2770	MR.P.CHINNASAMY	
		ADDL.,S.P.(RETD)	
4	2173	TMT.D.R.JAYASHRI KISHORE,	
		ADDL.DIRECTOR OF PUBLICATION(RETD)	
5	3081	MR.D.SOUNDARA RAJAN	
		TRIBUNAL FOR DISCIPLINARY PROCEEDINGS FOR	
		GOVT.OFFICIALS (STATE)(RETD)	
6	1027	DR.S.SAMBANDHAM	
		DISTRICT AND SESSIONS JUDGE (RETD)	
7	3266	MR.S.PARAMAANANDAM,	
		ADDL.SUPNDT.OF POLICE (RETD)	
8	3342	MR.C.VEERARAGU	
		JOINT DIRECTOR, DEPT. OF GEOLOGY & MINING	
		(RETD)	

The gathering welcomed the felicitation to the Life Members with thunderous applause.

The President took up the agenda items one by one. Many Members actively participated in the debates and gave their valuable inputs during the deliberations on subjects relating to agenda items, more particularly subjects relating to special resolutions in respect of amendments to Bye-Laws.

The following resolutions were passed unanimously.

Agenda-1

Confirmation of the Minutes of the 113th Annual General Body Meeting held on 27-12-2020 recorded by the E.C. Meeting dated 31.12.2020.

Resolution

Unanimously resolved to approve and confirm the Minutes of the 113th Annual General Body Meeting held on 27-12-2020 as read out in the E.C. Meeting held on 31.12.2020, which was presided over by Thiru Frank Stephen Louis and signed by Thiru. Frank Stephen Louis, President(i/c) and V.P-I and Thiru.R.S.Shrinivasan, General Secretary(i/c) and Joint Secretary.

Further unanimously resolved not to approve and confirm the Minutes of 113th Annual General Body Meeting held on 27-12-2020 as prepared and signed by Justice M.Jeyapaul, the then president of the Indian Officers' Association and circulated by Thiru.R.Karpoorasundarapandian, the then General secretary, as the said Minutes contained false and misleading information about the proceedings of the 113thAnnual General Body Meeting and also resolved to treat the above mentioned minutes circulated by Thiru.R.Karpoorasundarapandian, the then General secretary, as **cancelled**.

Agenda-2

Approval of Annual Report and Statements of Accounts for the year 2019-2020 with Auditor Report along with Clarifications of the Auditor e-mail dated.20.01.2021

Resolution

Unanimously resolved to approve Annual Report except para 1 in page 28 of the 113th Annual Report, 2019-2020 and all the information and facts relating to Sec 25(2) of Tamil Nadu Societies Registration Act, 1975, IOA Clinic and Library/Reading Room.

Further unanimously resolved to approve the Statements of Accounts for the year 2019-2020 with Auditor Report along with clarifications of the Auditor received through his e-mail dated.20.01.2021.

Agenda-3

Ratification of the appointment of the Statutory Auditor for the year 2020-2021, as per the Resolution No.8 of E.C. Meeting dated.12.01.2021.

Resolution

Unanimously resolved to approve the appointment of the Statutory Auditor, Thiru.G.V.N.Shankar and Internal Auditor, M/s.N.Sathyamoorthy & Associates for the year 2020-2021, as per the Resolution No.8 of E.C. Meeting dated.12.01.2021.

Agenda-4

To consider the representation of 72 Life Members dated 27.12.2020.Annexure-I)

Annexure-1

Special General Body is being convened on the request of 72 Life Members on 27.12.2020 to deliberate the following Agendas.

It is proposed before this General Body to appoint an enquiry committee to enquire into the following allegations against the present General Secretary of the IOA Tr.R. Karpoorasundarapandian, IAS(R), to find out whether it is true or not that he has functioned in violation of the Bye Laws of the IOA and his functioning as General Secretary, since 10/10/2019 is not as per the Direction and control of either the EC or GB of the IOA. Also, to find out, whether all his following acts do establish that he has acted against the interest of the IOA or not?

ALLEGATIONS

- (a) In Violation of the Bye -law -25 (iii) of The Indian Officers' Association, Tr.R.Karpoorasundarapandian, has issued a proceeding No. IOA / ECM -II / 2019-3 of the 18-11-2019 to the Advisory Committee.
- (b) In violation of the bye-law 8 of The Indian Officers' Association, Tr.R. Karpoorasundarapandian, has issued a memo to Selvi. G.Savithiri L.M. No. 3251 Vide his Memo No.IOA / Elections / 2019-2/dated 28-11-2019 and to others without the approval of other E.C. (or) GB of the IOA.
- (c) Against the direction of the EC meeting resolution No.3 dated 29-11-2019 of the IOA, Tr. R. Karpoorasundarapandian, has issued a proceeding No. IOA / Election/ 2019-6 / dated 18-12-2019, as per which Tr. L.J. Singaravelan was appointed as an Enquiry Officer.
- (d) On 30-11-2019, Without getting the approval of E.C. (or) G.B. of the Association, Tr.R. Karpoorasundarapandian, G.S. of IOA has openly announced at the open convention meeting conducted at IOA Auditorium that "ஒளிப்பபான வாழ்க்கைப் பயிலாங்கம்" would be conducted. Further the GS has sent a Letter dated 09-12-2019 to the EC members of IOA, vide Letter No.IOA / convention / 2019- G / dated 09-12-2019 issuing a notice, declaring that one day training programme would be conducted on 19-12-2019 at Raj Sundar Palace, Chennai- 600 028.
- (e) In violation of the section 11 of the TN Societies Registration Act 1975, Tr.R. Karpoorasundarapandian, G.S. of the IOA has passed a resolution in the E.C. meeting, vide resolution No.5 dated 10-10-2019, changing the Name of the Association as "இந்திய உயர் அலுவலர்கள் சங்கம்". Further he has printed and issued Notice for ஒளிமயமான வாழ்க்கைப் பயிலரங்கம்" scheduled

- on19-12-2019 in the name of "இந்திய உயர் அலுவலர்கள் சங்கம்" and wantonly left to print the registered name of the association as IOA in the Notice.
- (f) In violation of the Bye Law 8, of the IOA Tr.R.Karpoorasundarapandian,. G.S of the IOA has directly gave instruction during the first week of November.2020 to Tmt. Kalyani Female Nursing Assistance / staff of the IOA clinic, through cell phone that no Life Member of the IOA should the supplied with medicines, of value more than Rs.500/- per month.
- (g) Tr.R. Karpoorasundarapandian, G.S. of the IOA, as per the Letter dated 11-11-2020 addressed to Tmt. Pushya Sitaraman, with a malafide intention has furnished a false information that the IOA was registered as a "charitable society" in the year 1909-1910, where as, the IOA was registered only as "Society" as per the certificate No 02 / 1909-1910 dated 20-04-1909.
- (h) Tr.R. Karpoorasundarapandian, G.S. of the IOA, as per the minutes of the AGB meeting conducted an 26-01-2020, (vide para 4 of the page 24 of the 113th Annual Report 2019 -2020 Book) has wantonly furnished a false information that Tr.S.Subbaiyaa, LM.No.2427 and 9 others have proposed to pass a special resolution to amend clause 17(XI) of the Bye- Law of IOA, whereas, S.Subbaiyaa, LM No.2427 has not at all submitted any such proposal.
- (i) Tr.R. Karpoorasundarapandian, G.S. of the IOA, with malafide intention has manipulated / misrepresented / missed the actual resolutions adopted in the EC meeting dated 04-11-2019 and 29-11-2019 and the same was reported to the president by 9 EC members through letter dated 26-11-2019 and 18-12-2019.
- (j) It is proposed before this General Body to direct. Tr.R. Karpoorasundarapandian, IAS (Retd), not to act as the General Secretary of the IOA from the date of the Special GBM to till such a period that the president of the IOA issue further orders, on receipt of the findings of the Enquiry Committee, appointed by the Spl GBM and directed him to hand over the charge of General Secretary to Tr.R.S Shrinivasan, Joint Secretary of the IOA and to direct R.S. Shrinivasan, LM No 2706 to act as GS from the day of Spl.GBM. Further it is directed that Tr.R.Karpoorasundarapandian, IAS (Retd), is permitted to function as an EC member from the day of the Special General Body Meeting to till such a period that the president of IOA issue further orders, in this connection, after receipt of the report of the Enquiry Officer.
- Note. As the former General Secretary Tr.R. Karpoorasundarapandian, has resigned from the post of the General Secretary, IOA on 31.12.2020/A.N., the above agenda item (j) can be deleted from the deliberation of General Body.

Resolution on Agenda-4

Unanimously resolved to authorize the Executive Committee to appoint an inquiry committee consisting of three Life Members to inquire into the subject matters (a) to (i) as listed in the Agenda-4 and also other irregularities allegedly committed by Thiru. R.Karpoorasundarapandian during his tenure as General Secretary of the Indian Officers' Association.

It is also resolved to authorize the Executive Committee to proceed further on getting the report of the inquiry committee and to take necessary and suitable actions subject to the provisions in the Tamil Nadu Societies Registration Act,1975 and the Bye-Laws of the Indian Officers' Association. The Executive Committee shall submit the action taken report in this regard to the General Body Meeting to be held immediately after this SGBM.

Agenda-5

Special Resolutions relating to amendments to Bye-laws of Association proposed by the Executive Committee and a Life Member. (Annexure II)

Resolution on Agenda Item No. 5

(i) Special Resolutions unanimously passed and approved in the Special General Body Meeting on the proposals of the Executive Committee.

Existing provisions in the Bye-Laws	Amendments to Bye-Laws proposed by the Executive Committee	Amendments / additions/deletions to Bye-Laws approved and passed unanimously by the General Body through special resolutions
PART-I Clause 2 ADDRESS The address of the Registered Office is at " Mohana Vilas" No.69, (Old No. 35), Thiru.Vi.Ka High Road. Royapettah, Chennai- 600 014	PART-I Clause 2 ADDRESS The address of the Registered Office is at Centenary Building, No.69, (Old No. 35), Thiru.Vi.Ka High Road. Royapettah, Chennai-600 014	Shall be amended as follows:-PART-I Clause 2 ADDRESS The address of the Registered Office is at Centenary Building, No.69, (Old No.35), Thiru.Vi.Ka.HighRoad. Royapettah, Chennai-600 014
PART-I Clause 6 OBJECTS (d) Subject to the provisions contained in these Bye-Laws to provide relief to deserving causes and in particular to the dependents of a deceased member or a disabled member who was in the service of Tamil Nadu State Government deserving relief. Provided that such relief shall not be more than a sum of Rs. 1,00,000/-(Rupees One Lakh only.	PART-I Clause 6 OBJECTS (d) Subject to the provisions contained in these Bye-Laws to provide relief to deserving causes and in particular to the dependents of a deceased member or a disabled member who was in the service of Tamil Nadu State Government or Government of India deserving relief. Provided that such relief shall not be more than a sum of Rs. 1,00,000/-(Rupees One Lakh only.	Shall be amended as follows:- PART-I Clause 6 OBJECTS (d) Subject to the provisions contained in these Bye-Laws to provide relief to deserving causes and in particular to the dependents of a deceased Life member or a disabled Life member deserving relief. Provided that such relief shall not be more than a sum of Rs. 1,00,000 (Rupees One Lakh only).

PART-I Clause 6 OBJECTS	PART-I Clause 6 OBJECTS (j) To run and maintain a Reading Room for the purpose of social and spiritual well being advancement of members of the community.	The following shall be added as sub clause (j) under Clause 6 OBJECTS of PART-I:- PART-I Clause 6 OBJECTS (j) To run and maintain a Reading Room for the purpose of advancement of social and spiritual well being of Life Members.
PART-I Clause 6 OBJECTS	PART-I Clause 6 OBJECTS (k) To run and maintain a Clinic/ Dispensary for the purpose of welfare of the members and their spouse.	
PART-III Clause 15 MANAGEMENT The administrative affairs of the Association shall be managed by a Committee consisting of President, two Vice-Presidents, a	PART-III Clause 15 MANAGEMENT (i).The administrative affairs of the Association shall be managed by a Committee consisting of President, a Vice-President, a General Secretary, Joint Secretary, Treasurer and nine other members elected from among the members and it shall be known as Executive Committee. A member of the Executive	managed by a Committee consisting of President, two Vice-Presidents, a General
General Secretary, Joint Secretary, Treasurer and nine other members elected from among the members and it		Secretary, Joint Secretary, Treasurer, ten other members and a Hostel Warden elected from among the Life Members and it shall be known as the Executive Committee. In the category of

Committee

shall

shall be known as

Committee. In the category of

Executive Committee. elected in the Annual the ten other members to be A member of the General Body Meeting elected to the Executive Executive Committee from among members and Committee, one post shall be shall be elected in the he shall hold office for 2 reserved for a woman Life Annual General Body vears from the date of member. All women Life members are also eligible for Meeting from among election members and he shall being elected to all other posts hold office for 2 years stated above. As regards the date post reserved for woman Life from the Member, all life members election. (Amended in AGB on 30.11.2003) shall be eligible to vote. member of the Executive Committee shall be elected in the Annual General Body Meeting from among Life Members and he/she shall hold office for 2 years from the date of election. The following shall be PART-III PART-III Clause 15 MANAGEMENT Clause 15 incorporated as sub clause (ii) **MANAGEMENT** (ii) The General Secretary Clause 15 MANAGEMENT of shall take any action on PART-III :matters of anv the Association by invoking the PART-III Clause 15 MANAGEMENT Bye-Laws of Association only on the approval and (ii).In exercise of General direction of the Executive Secretary's functions under the Committee of the Bye-laws, he shall take any action on any matters of the Association. Association by invoking the Bye-Laws of the Association only on the approval and direction of the Executive Committee of the Association. PART-III PART-III The existing sub clause (iii) under clause 15 Clause 15 Clause 15 MANAGEMENT **MANAGEMENT** MANAGEMENT shall be (iii) The president shall deleted. (iii) The president shall have power to nominate have power to nominate any **Life Member** of the any person as Hony. Association as Hony. Warden and he shall Warden and he shall become Ex Officio become Ex Officio Member of the Member of the Executive **Executive Committee** Committee without with right to vote right to vote

PART-III Clause 17 POWERS OF THE EXECUTIVE COMMITTEE (vii) The quorum of the

(vii) The quorum of the Executive Committee shall be five

PART-III Clause 17 POWERS OF THE EXECUTIVE COMMITTEE

The quorum of the (vii) Executive Committee shall be Five. Any subject matter related to the Association represented to the President than by not less five members of the Executive Committee in writing before the commencement of the Executive Committee meeting shall be placed in the Executive Committee meeting for consideration.

The existing sub clause (vii) under Clause 17 POWERS OF THE EXECUTIVE COMMITTEE of PART-III shall be amended as follows:-

PART-III

Clause 17 POWERS OF THE EXECUTIVE COMMITTEE (vii). The quorum of the Executive Committee shall be Five. Any subject matter relating to the Association represented to the President by not less than five members of the Executive Committee in writing before the commencement of the Executive Committee meeting shall be placed in the Executive Committee meeting for consideration.

Clause 18.

iii. The quorum for the General Body Meeting will be 50. If the quorum is not present at the General Body Meeting, then the meeting will be adjourned for 30 minutes after the appointed time and if a minimum of 50 members do not attend the meeting even then those present will constitute the quorum and the meeting will be valid under the rules.

Clause 18

iii. The quorum for the General Body Meeting will be 100. If the quorum is not present at the General Body Meeting, then the meeting will be adjourned for 30 minutes after the appointed time and if a minimum of 50 members do attend the meeting, then those 50 members present will constitute the quorum and the meeting will be valid under the rules.

The existing sub clause (iii) under Clause 18 shall be amended as follows:-

Clause 18

iii. The quorum for the General Body Meeting will be 100. If the quorum is not present at the General Body Meeting, then the meeting will be adjourned for 30 minutes after the appointed time and if a minimum of 50 members do attend the meeting, then those 50 members present will constitute the quorum and the meeting will be valid under the rules.

PART-IV Clause 19 GENERAL BODY

(i) The Agenda for the General Body Meeting shall be sent along with notice of the meeting.

PART-IV Clause 19 GENERAL BODY

(i) The Agenda for the General Body Meeting shall be sent along with notice of the meeting. No discussion The existing sub clause (i) under clause 19 GENERAL BODY of PART –IV shall be amended as follows:-

PART-IV Clause 19 GENERAL BODY No discussion or resolution, except those included in the Agenda, shall be ordinarily considered by the General Body. It is open to bring in any matter which is not in the Agenda with the special permission in this regard granted by the President in the General Body Meeting.

or resolution, except those included in the Agenda, shall be ordinarily considered by the General Body. It is open to bring in any matter in the form of a written request to the President by not less than 50 Life Members of the Association which is not in the Agenda shall be placed the General meeting for consideration. Any matter related to the Association raised during the General body meeting shall taken be for consideration with the special permission in this regard granted bv the President in the General Body Meeting.

(i). The Agenda for the General Body Meeting shall be sent along with notice of the meeting. No discussion or resolution, except those included in the Agenda, shall be ordinarily considered by the General Body. In case 50 or more Life members represent to the President in writing before the commencement of the General Body meeting for inclusion of subjects not exceeding five which is/are not in the Agenda, such subject(s) shall be placed for consideration in the General Body meeting. Any matter relating to the Association raised during the General Body meeting shall be taken for consideration with the special permission in this regard granted by the President in the General Body Meeting.

Any member 21. desiring to bring in a subject for the a copy of such subject to the General consideration by General Body shall send Secretary days in advance and the General Secretary shall include same in the Agenda subject to approval by President.

21. Any member desiring bring in to subject for the consideration by General Body shall send a copy of such subject to the General Secretary davs advance and the General Secretary shall include the same in the Agenda subject to approval by President.

21.

Not approved.

(ii) Special resolution proposed by Mr.S.Subbaiyaa, Life Membership No 2427)to amend IOA Bye-Laws

Existing provisions in	Amendments Proposed to	Unanimous Resolutions of the
the Bye-Laws	Bye-Laws of Association	General Body.
Clause15(iii)	Clause15(iii)	It is already covered by the
The president shall	The president shall have	unanimous resolutions passed
have power to nominate	power to nominate any	by the Special General Body
any person as Hony	person as Hony Warden	Meeting to delete Clause 15(iii)
		and to carry out suitable

Warden and he shall	and he shall become Ex-	amendments to Clause 15(i) as
become Ex-officio	officio Member of the	mentioned above.
Member of the executive	executive Committee,	
Committee with right to	without having right to	
Vote.	Vote in the EC Meeting.	
It is proposed to amend the IOA BYE-LAW CLAUSE 16, by adding clause (V) as follows.	To add Clause (V) in the Bye-Law 16 16 (V)If any non- elected Life Member is co-opted as an EC Member, as per the clause 16 (i) or Clause 16 (iii) of the Bye-Laws, such Co-Opted member shall not be vested with the voting	Unanimously resolved not to approve the proposal.
	right in the EC. But the co- opted EC member, may express their views / opinions in the EC meeting, provided more than 50 % of	
	the EC members present in the meeting have no	
	objection for the same.	
	Clause-17(xi)	
EXISTING CLAUSE 17(xi) OF THE BYE LAWS OF IOA: "The minutes of the Executive Committee shall be recorded in the Minutes Book maintained for that	<u> </u>	Unanimously resolved not to approve the proposal
purpose and shall be read and approved at the next meeting of the committee immediately succeeding the earlier meeting."	the meeting itself and signature of the president, who presided the meeting, must be affixed at the end of the meeting itself in presence of the members, who have attended the meeting."	
It is proposed to amend the clause 17 of the IOA Bye-law, by adding Clause (XIV) as follows.	To add Clause (XIV) in the Bye-Law 17 17(xiv)Any agenda for an EC meeting proposed by more than 50 % of the EC members, having voting	This is already covered by the unanimous resolution passed by the Special General Body Meeting in respect of Clause 17(vii) of the Bye-Law as mentioned above.

	right, shall be placed	
	before the EC meting for its	
	deliberation.	
It is proposed to amend	To add Clause (iii) in the	
the IOA BYE-LAW	Bye-Law 19	Unanimously resolved not to
CLAUSE 19, by adding	19 (III) –Agenda(s) / special	approve the proposal.
clause (iii) as follows.	resolution(s) for any	
	General Body meeting	
	is(are) proposed by more	
	than 50 Life Members of the	
	Association, 30 days in	
	advance of the GB, then the	
	proposed agenda(s) /	
	special resolution(s) shall	
	be placed before the	
	General Body meeting for	
	its deliberation.	

Agenda-6

Agenda proposed by Tr.N.MeenakshiSundaram, L.M.No.1660.

- (a)It is proposed to direct blood relatives of the life members, (Daughters, sons, granddaughters and grandsons of the Life Members) shall only be admitted in the hostel.
- (b)It is proposed to that the Life Members, who are very badly in need of a home out of their real home may be permitted to stay at the hostel rooms, either lonely or along with their spouse. All the facilities and concessions that are extended to the wards of the members residing at the Hostel, may also be made available to the members and their spouse, who are staying in the hostel.
- (c) It is proposed to provide private agency or private person may be engaged by IOA, on a safety contract basis, to collect the long pending huge amount of arrears from the tenants of IOA, on commission basis.

Resolution on Agenda-6

- (a) The existing provision in the Bye-Law permits admitting the children of Life Members. As regards extension of this provision, considering non availability of sufficient accommodation facilities, resolved to **Defer** any further action for the present.
 - **(b) & (c)** Unanimously resolved not to approve the proposals (b) & (c).

Agenda-7

Any other items permitted by the chair.

Item-1

The swearing in ceremony function for newly elected Office Bearers and Executive

Committee members.

Resolution for Item-1

Unanimously resolved that there shall not be any swearing in ceremony function for

newly elected Office Bearers and Executive Committee members from the year 2021

onwards.

Item-2

There is a strong suspicion that the official data of the Indian Officers' Association

are being tapped and hacked from email of the Association and from IOA- office

computers by some culprits.

Resolution on Item-2

Unanimously resolved to authorize the General Secretary to take necessary legal

action against the culprits by lodging a complaint with the cyber crime branch of

the Police Department.

Thiru. Frank Stephen Louis, president (i/c), thanked the Life members present for

useful and purposeful deliberations on the Agenda items.

Thiru.D.Krishnamurthi, Executive Committee Member, proposed a vote of thanks.

The meeting concluded with National Anthem.

Sd/-

R.S.Shrinivasan

General Secretary (i/c) & Joint Secretary

Sd/-

Frank Stephen Louis

President (i/c) & Vice President-1